

~~CONFIDENTIAL~~
Personal to L.K.W.
MAR 11 1954

MEMORANDUM FOR: Mr. Lyman B. Kirkpatrick

SUBJECT: The Inspector General's Ten-Point Program for Personnel Administration.

1. I have read your program with great interest and resulting encouragement. Congratulations!

2. In our Management survey of the Personnel Office, we will be able to help out on this program.

3. Your No. 2 - getting fresh blood into this office and transferring some present incumbents out - is to me the heart of the whole matter and of vast importance to any improvement.

4. Your No. 8 with respect to placement of a woman in a senior position is the only way to significantly counter the insidious existing sub-rosa policy of this office in respect to the placement of competent officer women within the Agency. This, of course, gets one back to the new blood idea. This unexpressed policy was easily spotted when I came in here four years ago, and is still a working offense.

5. As the sophomore Indians at Hanover would say: "wah hoo wah for you!"

6. Keep Ichabod Crane in the front of your mind.

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